

LILIANA EVANS DELMAN

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EDUCATION

Miami University, Oxford, OH **May 2015**
Master of Science, Student Affairs in Higher Education
Concentration on Diversity, Equity, and Culture

Smith College, Northampton, MA **May 2011**
Bachelor of Arts, American Studies & Urban Studies
Concentration on Intersections of Race and Gender in Social Movements
Deans List 2009-2010, 2010-2011

PUBLICATIONS

Magolda, P., & **Delman, L.** (2016). Campus Custodians in the Corporate University: Castes, Crossing Borders, and Critical Consciousness. *Anthropology & Education Quarterly*, 47(3), 246-263.

Magolda, P. M., & **Delman, L.** (2014). [Review of the book *Facilitating the moral growth of college students*]. *Journal of College Student Character*, 15(1), 55-58.

RESEARCH EXPERIENCE

Graduate Research Assistant **September 2013 – May 2015**
Department of Educational Leadership, Miami University, Oxford, OH

- Collaborated with Dr. Magolda to support scholarship on the experiences of campus custodians to reveal insights about higher education through an ethnographic lens
- Helped to research, debrief fieldwork outings, co-write, and submit two articles for higher education journals and present at two national conferences
- Assisted with editing, identifying themes, writing journal reviews, reviewing tenure reviews, library and online research, writing, and preparing documents

HIGHER EDUCATION WORK EXPERIENCE

Coordinator of Mentoring & Diversity Initiatives **July 2015 – Present**
Colorado College - The Butler Center, Colorado Springs, CO

- Develop and coordinate the S.A.I.L. Mentoring Program (Sophomore Advanced Initiative for Leadership), supporting sophomore success through mentoring relationships with junior and senior peer leaders, comprehensive developmental workshops (financial literacy, career preparation, wellness, communication, study abroad, leadership skills and more), and building connections with faculty, staff and alumni; responsible for workshop development, recruitment, matching, retention, student development, assessment and budget management
- Advise 7 multicultural student organizations, regularly meet with student co-chairs, attend group meetings, oversee leadership development, manage financial planning and assist with events and retreats
- Serve as advisor for the Sophomore Class Committee, assist with leadership development, programming for sophomore student success, and budget management
- Contribute to The Butler Center trainings on diversity, inclusion, intercultural exchange, equity and empowerment for various offices on campus, student leader groups, and visiting entities
- Assist in ongoing Dialogue Series on social identities and Open Dialogue Circles for the college community, as well as strategic responses to crises and impactful events on campus
- support underrepresented student success, retention and wellbeing

- Collaborate with Residential Life & Campus Activities to coordinate “Block Break” and weekend activities for students who remain on-campus over breaks with a focus on equity, accessibility, and inclusion
- Oversee logistical planning and student engagement with annual events and out-of-state conferences, including: The Butler Center Annual Awards Banquet, The White Privilege Conference, Creating Change, and Gathering of Nations Powwow

Study Abroad Trip Coordinator

March – July 2014

Miami University - Farmer School of Business, Oxford, OH

- Co-led a study abroad trip of 30 second-year students to Belgium, Luxembourg, Switzerland, and Italy for 6 weeks
- Developed curriculum and co-taught pre-departure classes for students on cultural competency and travel skills, and created ongoing cultural education opportunities for students during the trip
- Responded to emergencies and served as liaison for international and domestic support services for students

Graduate Resident Director

July 2013 – May 2015

Miami University - Office of Residence Life, Oxford, OH

- Supervised 262 upper class college students in a newly-constructed residence hall with 2 Living Learning Communities
- Oversaw the hiring, training, supervision, and evaluation of 8 Resident Assistants
- Directed educational programming within the Residential Curriculum and supported Second Year Experience learning outcomes
- Advised hall Community Leadership Team of 26 members, mentored student President and guided committees on Community Connections, Advocacy, and Living Learning Communities
- Managed residence hall budget of over \$3,500 including Community Leadership Team and Living Learning Community finances
- Responded to a variety of crises and collaborated with university police, counseling services, and other offices to resolve conflict situations
- Utilized student development theories in professional and cultural competency trainings for Resident Assistants
- Mentored second year students on academic probation as Academic Coach for the Rinella Learning Center

Head Resident

January 2009 – May 2011

Smith College - Department of Residence Life, Northampton, MA

- Supervised community of 70 diverse college students, advised in-hall student government, and coordinated with hall President on community issue response
- Responded to crises and emergencies, facilitated conflict resolution, and upheld college rules and policies
- Increased student participation at social justice education programs (e.g. White privilege, LGBTQ topics)
- Served as Chair of the Staff Training Committee and developed 4-day residential life training for 50 RAs

SERVICE TO THE INSTITUTION

Training Coordinator for “Let’s Talk” Dialogue Series

August 2014 – May 2015

Miami University - Office of Diversity Affairs, Oxford, OH

- Trained 12 graduate and undergraduate students to facilitate intergroup dialogues on issues of multiculturalism, difference, and identity for the campus community
- Redesigned dialogue facilitator curriculum, improved education on social identities and co-facilitation techniques, assisted in university diversity programming and assigned facilitators to lead post-event dialogues
- Promoted understanding of persons from diverse backgrounds through self-reflection and intercultural dialogue

Second Year Retreat Coordinator

August 2014 – February 2015

Miami University - Office of Second Year Programs, Oxford, OH

- Organized and led 5-day cultural immersion trip to Washington, D.C. for 44 second year students
- Collaborated with the National Museum of the American Indian, the United States Holocaust Memorial Museum, Kid Power, Inc., and the Howard University Admissions Office to provide opportunities for service learning and multicultural exploration
- Facilitated group educational dialogues on diversity, leadership, community service and citizenship, and developed assessment tool to measure student learning and growth

Co-Chair of Multicultural Student Leadership Conference Committee

August – December 2014

Miami University - Office of Diversity Affairs, Oxford, OH

- Advised planning of 2-day conference, promoting diverse student leadership and multiculturalism
- Co-led meetings for planning committee of 8 students and 2 professional staff members
- Reviewed proposal submissions, served as liaison for undergraduate and graduate student presenters, created post-conference assessment, and facilitated pre-conference professional development workshops

PROFESSIONAL PRESENTATIONS

Delman, L.E., & Stevens, S. (2017, November) *Creative Programming Through Collaboration: Strengths & identities*. Presented at the Collegiate Career Services Association Fall 2017 Meeting, Denver, CO.

Delman, L.E., & Williams, B.M. (2016, February) *From #activism to @llyship: Supporting student advocacy in the 21st century*. Presented at the College Personnel Association of Colorado Annual Conference, Denver, CO.

Magolda, P.M., & **Delman, L.E.** (2015, March). *Student affairs and campus custodians: Partners in enacting a social justice agenda*. Paper presented at the annual meeting of ACPA – College Student Educators International, Tampa, Florida.

Magolda, P.M., & **Delman, L.E.** (2014, November). “*You must have done something wrong*”: *Campus custodians and the corporate university*. Paper presented at the annual meeting of the Association for the Study of Higher Education, Washington, DC.

Delman, L.E., & Brooks, S. (2014, October). *Ninety-nine problems: Utilizing your strengths to resolve and manage conflict*. Presented at the Miami University Annual Perlmutter Leadership Conference, Oxford, OH.

Magolda, P.M., & **Delman, L.E.** (2014, March). *Campus custodians: Unsanitized tales about residential life & the changing university*. Paper presented at the annual meeting of the American College Personnel Association, Indianapolis, IN.

TRAININGS, WORKSHOPS & CONSULTING

Speaker & Consultant

September 2017

The Embodied Life School, Sebastopol, CA

- Co-taught weekend seminar "The Embodied Life™ and Social Justice: Integrating Personal and Societal Awareness" in Boulder, CO
- Delivered evening lecture and two days of education on embodiment, social justice consciousness and interpersonal awareness to 20 participants

COMMITTEE INVOLVEMENT

- Sophomore Experience Pilot Program Committee, *Colorado College*, 2017 – Present
- Search Committee for Residential Life Coordinators, *Colorado College*, 2017
- Search Committee for Collaborative for Community Engagement Director, *Colorado College*, 2017

- Collaboration, Communication and Difficult Conversations Work Group, *Colorado College*, 2016
- Cultivating Community Resilience Work Group, *Colorado College*, 2015
- Sexual and Interpersonal Violence Prevention/Response Committee, *Miami University*, 2014 – 2015
- César Chavez Celebration Committee, *Miami University*, 2014
- SafeZone Training Committee, *Miami University*, 2013 – 2015
- RA Staff Training Planning Committee, *Smith College*, 2010 – 2011

PROFESSIONAL DEVELOPMENT

- Certificate in Excel@CC Great Communicator, *Colorado College*, February 2017
- Certificate in Excel@CC Good to Great: The Journey to Inclusion, *Colorado College*, January 2016
- Certificate in Excel@CC Understanding Our Students, *Colorado College*, October 2015
- Certified as Mental Health Ally, *Miami University*, January 2015
- Trained as Gallop StrengthsQuest workshop facilitator, *Miami University*, September 2014
- Trained as a Social Justice Mediator, *Smith College*, August 2009

CONFERENCES

- The Collegiate Career Services Association Fall Meeting, November 2017
- The National Intergroup Dialogue Institute, June 2017
- The White Privilege Conference, January 2016 & April 2017
- College Personnel Association of Colorado Annual Conference, February 2016
- Creating Change National Conference, January 2016
- ASHE National Conference, November 2014
- ACPA National Conference, March 2014 & March 2015
- Miami University Annual Perlmutter Leadership Conference, October 2014
- National Conference on Race and Ethnicity in American Higher Education (NCORE), May 2011

AWARDS & RECOGNITION

- Certificate of Recognition: Senior Survey, *Colorado College*, October 2016 & 2017
- Helping Hands Award, *Colorado College*, May 2016
- Outstanding Social Justice Programming Award, *Smith College*, May 2010

PROFESSIONAL AFFILIATIONS

- College Student Educators International (ACPA), 2011 – 2016
- Association for the Study of Higher Education (ASHE), 2014 – 2016
- National Association of Student Personnel Administrators (NASPA), 2014 – 2016